



NORTHERN ILLINOIS UNIVERSITY

Career Services

Division of Student Affairs & Enrollment Management

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Questions Employers May Ask At An Interview

- Why should I hire you?
- What are your greatest strengths and weaknesses?
- How would you describe yourself?
- How do you think a friend or professor who knows you well would describe you?
- What motivates you to do a good job?
- How do you determine or evaluate success?
- In what ways do you think you can make a contribution to our company?
- What two or three accomplishments have given you the most satisfaction? Why?
- How has your college experience prepared you for a career in _____?
- Why did you select Northern Illinois University?
- What led you to choose a major in _____?
- Which college subjects did you like best? Least? Why?
- Do you have plans for continued study? An advanced degree?
- What is your GPA, and do you think it is a good indication of your academic achievement?
- What have you learned from participation in extracurricular activities?
- What are your long- and short-range career goals? Why did you establish these goals and how are you preparing to achieve them?
- What non-career goals have you established for yourself for the next ten years?
- What do you see yourself doing five years from now?
- What are the most important rewards you expect from your career?
- What do you expect to be earning in five years?
- What qualifications or qualities should a successful person in your career field possess?
- Describe the relationship that should exist between a supervisor and subordinates.
- In what kind of work environment are you most comfortable?
- How do you work under pressure?
- Describe the ideal job for you following graduation.
- Why do you want to work for us?
- What two or three things are most important to you in a job?
- What in your opinion, are the key ingredients in building and maintaining successful business relationship?
- What criteria are you using to evaluate the company for which you hope to work?
- Do you have a geographical preference? Why?
- Are you willing to relocate?
- How much on-the-job travel would you be willing to do?
- Are you willing to spend at least six months (or a year, or eighteen months) as a trainee?
- Why do you think you might like to live in (the city or town) where our company is located?
- Have you ever worked as a part of a team and how did you like it?

Behavioral Questions

- Have you ever worked with someone that you did not get along with as part of a team? How did you handle that situation?
- Describe how you would handle a deadline project that is given to you at the last minute.
- Tell me about a time when you had to deal with a difficult person. What was the situation? What did you do?
- Give me an example of any major problem you faced and how you solved it.
- Tell me about a time when you failed to meet a deadline. What were the repercussions? What did you learn?

To access all Career Services' handouts, visit: www.niu.edu/careerservices/handouts.shtml

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